

S.O.A.P. Project Code of Ethics

Respect for the individuals and communities we work with and serve.

Integrity in our actions.

Responsibility for our decisions and their consequences.

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings;
- Avoiding conflicts of interest;
- Appropriately handling actual or apparent conflicts of interest in our relationships;
- Treating our donors, volunteers and team fairly;
- Treating every individual with dignity and respect;
- Treating our employees with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare;
- Being a good nonprofit citizen and complying with both the spirit and the letter of the law;
- Acting responsibly toward the individuals and communities in which we work and for their benefit;
- Being responsible, transparent and accountable for all of our actions; and
- Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.